



Part Two: Practice Equity Daily > 3. Nurture a diverse, equity-minded board.

BOARD COMPOSITION MATRIX

On the pages that follow, you'll find two tools to support your efforts to identify current assets and areas for growth on your board.

- The Board Composition–Individual Reflection Worksheet is to be completed by each board member. (Please do not answer or guess on other members' behalf!)
- The Board Composition–Group Reflection Worksheet is designed to summarize individual reflections and guide board discussions about priorities and areas for growth.

Instructions

1. Ask each board member to complete the Individual Reflection Worksheet.
2. Use the Group Reflection Worksheet to lead a discussion with the full board about their answers and agree on growth areas you want to focus on as you recruit new board members.