

STARTING POINT – TAKE STOCK!

Assess your United Way's progress against the indicators below to understand areas of strength and areas of challenge related to how you are currently building community capacity by closing gaps and inequities between local non-profit organizations. Use your scores to identify and prioritize strategies and action steps (see next sections) to deepen and accelerate your data collection efforts.

LOCAL CAPACITY BUILDING	5 ALWAYS	4 OFTEN	3 SOMETIMES	2 RARELY	1 NEVER	? UNSURE
<p>Our United Way regularly reviews our internal resource investment and grantmaking processes to identify barriers and funding inequities between well-established, large nonprofits, and smaller organizations, especially those led by people of color and/or women.</p>						
<p>Our United Way makes strategic investments to build the capacity of local nonprofit leaders, especially women and/or people of color who are focused on networking, professional development, mentorship, and opportunities for continued growth.</p>						
<p>Our United Way uplifts and amplifies partners and businesses demonstrating their commitment to equity.</p>						
<p>Our United Way engages high-level leadership to communicate and reinforce an organizational commitment to equity.</p>						
<p>Our United Way builds the capacity of grantees and partner organizations to make equity a strategic and operational priority.</p>						
<p>TOTAL:</p>	<p>___ / 25</p>					